



ULICAF

United Liberia Inland
Church Associates & Friends



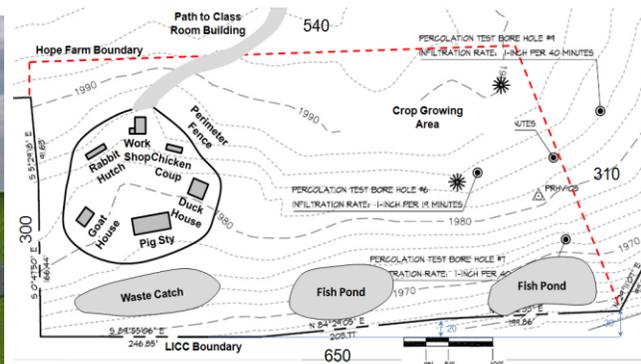
**First Graduating Class
January 29, 2012
53 Associates Degrees Awarded**

LICC Graduation

Community Research Center



Student Center



Agriculture Program

2012 Annual Report



Vision

Individuals empowered to transform lives by revealing God and his kingdom.

Mission

We create opportunities to serve Christ.

Core Values

We follow Christ and we seek to make Him known. (*Matthew 28:19-20*)

We depend on God for guidance and resources in everything we do. (*Matthew 6:25-34*)

We gain strength in collaborating with other like-minded people. (*Acts 2:42-47*)

We are committed to serving our community. (*Matthew 25:34-40*)

Message from the Board Chair: Mr. Paul Miantona



Dear ULICAF Board Members and Supporters of ULICAF,

I am honored to present to you the 2012 Annual Report of ULICAF. Our primary focus is to spread the gospel of our Lord Jesus Christ through evangelism, church planting, and discipleship. ULICAF also focuses on the intellectual development of individuals through Christian education and training under our College program (Liberia International Christian College) and the One Hour for Christ Ministry, a scholarship assistance program for less-privileged children. We envision societal peace and harmony through transformed minds and leadership in communities.

ULICAF currently runs the Hope Farm project that provides funding and technical assistance for local farmers in Liberia. We also support church construction and reconstruction projects, sponsor individuals in skill training programs and as well as small business and micro-enterprise development for individuals.

November 2011 to present was a very incredible year for ULICAF. Total contributions from ULICAF partners and grants were \$183,318 from over 180 individuals, churches, and organizations.

In addition, the construction of the Resource Center and Multi-purpose building has been progressing rapidly. The first phase of the project is at the verge of completion. ULICAF is looking forward to completing the entire project before 2014.

I hope you will share our enthusiasm as we move forward in spreading the gospel of our Lord Jesus Christ, as well as developing individuals through Christian education and training under our College program (Liberia International Christian College).

Sincerely,

Paul

Governance

ULICAF is governed by a 15-member board of directors and 7-advisory board members. We elect our board members from a variety of backgrounds and professional disciplines. Each board member brings wisdom, insight, diverse perspectives and a wealth of experience to this organization. The Board of Directors plays an important role in overseeing the work that God has given ULICAF to do and in stewarding the resources that God has provided ULICAF to accomplish that work. Strong faith and good governance are critical success factors in fulfilling the Board's role. "Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you" (Hebrews 13:17, NIV, 2011). The board governs in accordance with ULICAF bylaws and policies.

Role of the Board of Directors

Board members are elected by ULICAF members to serve as overseers and deacons (1 Timothy 3:1-12, Titus 1:5-9) of this organization. Their responsibilities include:

- **Determine mission and purpose.** It is the board's responsibility to create and review a statement of mission and purpose that articulates the organization's goals, means, and primary constituents served.
- **Select the Executive Director.** Boards must reach consensus on the Executive Director's responsibilities and undertake a careful search to find the most qualified individual for the position.
- **Support and evaluate the Executive Director.** The board should ensure that the Executive Director has the moral and professional support he or she needs to further the goals of the organization.
- **Ensure effective planning.** Boards must actively participate in an overall planning process and assist in implementing and monitoring the plan's goals.
- **Monitor, and strengthen programs and services.** The board's responsibility is to determine which programs are consistent with the organization's mission and monitor their effectiveness.
- **Ensure adequate financial resources.** One of the board's foremost responsibilities is to secure adequate resources for the organization to fulfill its mission.
- **Protect assets and provide proper financial oversight.** The board must assist in developing the annual budget and ensuring that proper financial controls are in place.
- **Build a competent board.** All boards have a responsibility to articulate prerequisites for candidates, orient new members, and periodically and comprehensively evaluate their own performance.
- **Ensure legal and ethical integrity.** The board is ultimately responsible for adherence to legal standards and ethical norms.
- **Enhance the organization's public standing.** The board should clearly articulate the organization's mission, accomplishments, and goals to the public and garner support from the community (Ingram, 2009).

2012 Board of Directors

Mr. Paul D. Miantona, President	Minnesota
Mr. Mark Dahn , Vice President	Florida
Dr. Sei Buor, Executive Director	Indiana
Mr. Karney Dunah, Assistant Executive Director	Illinois
Rev. Glenn Gbakoyah , General Secretary	Minnesota
Mrs. Ruth Schwartz, Finance	Indiana
Dr. Peter Nehsahn, Board Member	Georgia
Ms. Tonzia Buor, Board Member	Indiana
Mr. Moses Karter, Board Member	Georgia
Mr. Chris Luogon, Board Member	Minnesota
Mr. Wesley Lankah, Board Member	Illinois
Mr. Chris Scott, Board Member	Illinois
Mr. Foster Wahkeleh, Board Member	Florida
Mr. Jim Tremblay, Board Member	Indiana
Mrs. Narko Wuanti, Board Member	Indiana
Mr. Russ Schwartz, Strategy and Grant Writing	Indiana
Rev. Yenner Wuanti, Advisory	Illinois
Dr. Gordon Van Wylen, Advisory	Michigan
Rev. Jacob Kilikpo, Advisory	Pennsylvania
Mr. John Lieberman, Advisory	Indiana
Mr. Joseph Dahnweih, Advisory	Illinois
Rev. Isaac Nyeayea, Advisory	New Jersey
Ms. Jeanette Edgecomb, Advisory	Florida

Board of Directors Committees

The Board uses Committees to distribute its work so as to leverage the gifts of its members (1 Corinthians 12:12:31), to encourage involvement (Revelation 3:15-16), and to prevent individual members from being over-burdened (Matthew 23:4).

- *Executive*
 - Mr. Paul Miantona, Chair
 - Dr. Sei Buor
 - Mrs. Ruth Schwartz
 - Mr. Mark Dahn
 - Mr. Karney Dunah
 - Rev. Glenn Gbakoyah
- *Communications*
 - Ms. Tonzia Buor, Chair
 - Ms. Nenplenseh Wahkaleh
 - Mr. Russ Schwartz
 - Dr. Sei Buor
 - Mr. Samuel Lankah
 - Mr. Jim Tremblay

Board of Directors Committees (continued)

The Board uses Committees to distribute its work so as to leverage the gifts of its members (1 Corinthians 12:12:31), to encourage involvement (Revelation 3:15-16), and to prevent individual members from being over-burdened (Matthew 23:4).

- *Programs*
Mr. Russ Schwartz, Chair
Dr. Sei Buor
Mr. Wesley Lankah
Mr. Chris Scott
Mr. Chris Luogon

- *Finance*
Mrs. Ruth Schwartz, Chair
Mr. Jim Tremblay
Mr. Mark Dahn
Mr. Paul Miantona

- *Events*
Mr. Wesley Lankah, Chair
Ms. Tonzia Buor
Rev. Glenn Gbakoyah
Rev. Yenner Wuanti

- *Fundraising*
Dr. Sei Buor, Chair
Mr. Karney Dunah
Mrs. Ruth Schwartz
Mr. Chris Scott

- *Scholarships*
Mr. Karney Dunah, Chair
Rev. Glenn Gbakoyah
Mr. Mark Dahn
Mr. Chris Scott

ULICAF Partners

Building sustainable partnership is one of the strategies that have contributed immeasurably to the success of ULICAF. ULICAF partners with many churches, foundations, organizations, and individuals in carry out its vision and mission. The results of these partnerships are unparalleled. Over the years, ULICAF has been able to raise funds through these partnerships to carry out its vision and mission. Listed below are few of the organizations that have contributed to ULICAF:

- Christ Memorial Church, Holland, Michigan
- Covenant Foundation, Cincinnati, Ohio
- College Church, Wheaton, Illinois
- College Park Church, Indianapolis, Indiana
- Eastern Star Church, Indianapolis, Indiana
- Fishhook United Brethren Church, Bavlis, Illinois
- Glen Ellyn Evangelical Covenant Church, Glen Ellyn, Illinois
- Glow Ministries International, Zeeland, Michigan
- Grace Community Church, Noblesville, Indiana
- Healing Streams Word and Worship Center, Indianapolis, Indiana
- Holland Heights Christian Reformed Church, Holland, Michigan
- Jerusalem University College
- John College Church, Wheaton, Illinois
- Northwest Covenant Church, Mt. Prospect, Illinois
- Second Reformed Presbyterian Church, Indianapolis, Indiana
- Suncrest Christian Church, St. John, Indiana
- Village Bible Church, Sugar Grove, Illinois
- The Church at Hemlock Farms, Pennsylvania

Message from the Executive Director: Dr. Sei Buor



Dear Friends,

Over the past several years, ULICAF has embarked on ambitious fundraising campaigns to develop the Liberia International Christian College (LICC). LICC is a *Christ-centered learning community that equips Christians for global leadership and service through effective Biblical higher education.* LICC students are actively bringing hope to a community devastated by war. Their LICC education has equipped them with skills to positively impact thousands of Liberian people by sharing God's love and stepping up to be leaders in business, orphanages, schools and ministries throughout the city of Ganta and beyond. LICC is recognized as a place that positively influences young men and women for time and eternity. Your investment gives greater hope and inspirations to hundreds of young Liberians.

Each of you has played a major role in the success of ULICAF ministry, and each of you is key to our journey that started 11 years ago and continues. Words of praise should be aimed squarely at our faithful and loving God and you for your amazing work of generosity and the ever deepening partnership relationship you are forging. As we close out the year 2012, I am more excited than ever for what is to come, and there isn't a group of partners I would rather do it with day in and day out. Our progress reminds us of how blessed we are, and of our responsibility to use our talents and gifts to make a difference in the world around us.

We have much to look forward to. Some days will be harder than others, but we are on a mission to take this ministry to greater heights on the shoulders of partners, hard work, prayer, talented and highly motivated volunteers, board members and staff. I think we have seen that when we band together we can really do it

Sincerely,

Sei

Short and long term mission trips

Short term mission trip Liberia ranges from 10 to 14 days, and long term ranges from a semester (four months) to several years. Whether it is a one week trip or several months, the trip is truly an unforgettable life-changing event. Teams will have an opportunity to experience the Liberian culture, evangelize and share their talents, offer humanitarian support, make new friends, gain new awareness for missions and possibly change someone's life forever.

Mission Trips tentative Projects:

- College teaching: Theology/Missions, Business administration and accounting, and Education (training teachers)
- LICC campus construction work on campus, painting, landscaping, library setup and evangelism
- Vacation Bible school to children
- Medical
- Administration

Upcoming mission trips in 2013

- January 1st, Travis Sheet, Frankfort, Indiana(Agriculture)
- January through March, 2013, Sei and Yah, Noblesville, Indiana (Administration)
- February 2013, Bob Henninger, Indianapolis, Indiana (Computer setup)
- March/April 2013, Gina Sheet, Frankfort, Indiana (Agriculture)
- March 2013, Brandon Albright, Grace Community Church, Noblesville, IN (Sports)
- June 2013- Village Bible Church, Sugar Grove, Illinois (construction team)
- June/July 2014, Greg Lee, Senior Pastor of Suncrest Church, Indiana (Sabbatical and short term teaching).
- Dr. Howard Foreman and team of three, April 2013, California (Short term teaching)

One Hour for Christ Scholarship Program

Currently, we are sponsoring four students in different institutions in Liberia:

- Grace Roberts (Nursing), Cuttington University, Suakoko, Bong County
- Anna Yoko (Nursing), Smythe Institute, Monrovia, Liberia
- Lauriel Tuah (Nursing), Smythe Institute, Monrovia, Liberia
- Ashmun Dolo (Nursing), United Methodist University, Monrovia Liberia

Liberia International Christian College Report

Liberia International Christian College (LICC) continues to hire competent and qualified part-time and full time instructors in Theology, Education, and Business. The instructional staff members are drawn from cultural and denominational lines in Liberia and United States. The students' body is drawn from various denominations, and hailed from 9 of the 15 counties in the nation.

The recent graduates from LICC make up some of the most highly trained leaders in various communities and institutions in Ganta and beyond. Currently, 15 of our graduates work as principals, Vice Principals, and Administrators in the Elementary, Junior and Senior high schools in Ganta and its environs. Five of our graduates serve community organizations and institutions, while others serve as classroom teachers, NGO's workers, while other work with the Government as Custom Officers, Police Officers, and others still work as Business men and women running their own businesses. The impact of the institution in the Ganta community and its environs is great and impressive with just four years of existence.

LICC is guided by a 9-member Board of Directors and is led by an administrative team comprising of the President, Vice President for Administration and Dean of Student development and recruitment.

The institution has great potential for growth, and needs careful coordination and implementation of its guided vision with continual reliance on God and the ability of the President to coordinate well with the Board of Administration on the ground and the Board of Trustee. Both ULIC and ULICAF should continue to play more supportive roles at all times for the smooth running and operation of the school.

Academics

LICC functions as a Liberal Arts Christian College currently offers four degrees:

1. Associate Degree in Pastoral Theology and Missions
2. Associate Degree in Christian Education
3. Associate Degree in Business Management
4. Associate Degree in Business Accounting

In the coming year, LICC plans to introduce an associate degree program in agriculture with emphasis in diversified farming. Four acres of LICC's 20 acres will be set aside for a demonstration farm for student practice.

LICC Faculty and Staff

In 2011, LICC introduced a faculty and staff development program to upgrade the skills and academic credentials of its work force. The faculty and staff pay a small percentage of their salary. In the later year, a portion of our government subsidy was designated for the program. We received additional generous donation from a friend during ULICAF banquet held in Noblesville, Indiana in 2011.

Three LICC faculty members have been approved to receive advanced training, and they are:

- Lawrenso Korquoi is pursuing a Master of Business Administration degree with an emphasis in Accounting and Finance at Anderson University, Anderson, Indiana.

- Zawolo Zuagelee, our Dean of Students has enrolled at Cuttington Graduate School in Monrovia, Liberia and studying Educational Administration.
- Enoch Sayegbuoh, our director of library has enrolled at African Bible College University to complete his bachelors of Arts degree.

LICC Student/Transportation Services

The 2011/12 government of Liberian grant has enabled us to purchase a 23- seated bus for students and staff. The bus has arrived in Ganta and will begin effective service in November, 2012. Grace community Church gave us a grant and we purchased a Nissan Primera to serve our short term mission guests.

LICC Student Scholarship Program

Scholarships create learning opportunity for our needy students. Over the years, we have developed the following scholarships:

1. **President scholarship:** Funded by Dr. Herb Jacobsen, Senior Pastor of Hemlock Farm, PA and Rev. Paul Thompson, senior Pastor of Northwest Covenant Church in Mount Prospect, Illinois. This scholarship pays \$100 per semester toward a student's tuition for achieving a grade point average of 3.5 or better.
2. **Work study program:** Full tuition scholarship is awarded to selected needy students who demonstrate character and leadership abilities are placed on the work grant scholarship and in return serve the college in various areas such as security, custodian, mowing and landscaping.
3. **Nimba County Social Development Fund:** Every semester, the Nimba County Authorities have provided partial assistance covering fees for 8-10 students. These funds have been of great help for the identified students in need.
4. **E AFC:** Two students in need from ULIC backgrounds received annual scholarships award from E AFC through the Vice President office.
5. **Suncrest Christian Church:** Two students sponsored for Church planting.

Individual Donor Student Scholarship Support: Over the years, Liberian Christian leaders and international friends have supported the college scholarships initiative. Those individuals are:

- Hon. Nohn Rebecca Kidau, former Representative of Gompa and member of LICC board
- Hon. Beatrice K, CEO, Nimba County
- Rev. Niamon Wuanti, General Secretary, United Liberia Inland Church, Liberia
- C. Christian Zarweah, Vice President of LICC,
- Dr. Shadrach Gonqueh: Need based sponsorship for LICC students
- Bill Ellison: Need based sponsorship for LICC students
- Rob and Judy Tresso: Need-based sponsorship for LICC students

Medical Supplies

ULICAF is partnering with the LICC clinic, Give them Hope clinic, Saclepea Inland clinic, Garplay Inland clinic and Ganta United Methodist Hospitals to help provide medical supplies. Partnerships are being created with International Aid in Spring Lake, Michigan and with Community Health Network in Indianapolis, Indiana to collect donated medical supplies.

Message from the Treasurer: Mrs. Ruth Schwartz



Dear ULICAF Friends and Supporters,

As I look over the past 5 years of financial history for ULICAF, I'm so amazed at how God has blessed us! ULICAF, like many non-profits during this recession, saw a down turn in our contributions. BUT – God has provided and we were able to open the doors of LICC in March 2009 in spite of the recession. We've been able to pay our fearless leader, Dr. Sei Buor a modest salary with a small increase in 2011.

God has blessed us with some wonderful partners that have allowed us to continue the dream at LICC. We completed the classroom building in 2010 and a faculty guesthouse in 2011. We also broke ground and put in the foundation for the Library / Community Research Center in 2011.

This past year we approved a very modest budget for our General Operations of ULICAF. We've seen a small growth in our contributions over 2011 but have still fallen short of our goal. In order to balance this shortfall we have curbed our expenses and only spent what was absolutely necessary. Some months in the early part of the year we were not able to pay our Executive Director his full salary, but that has turned around since June.

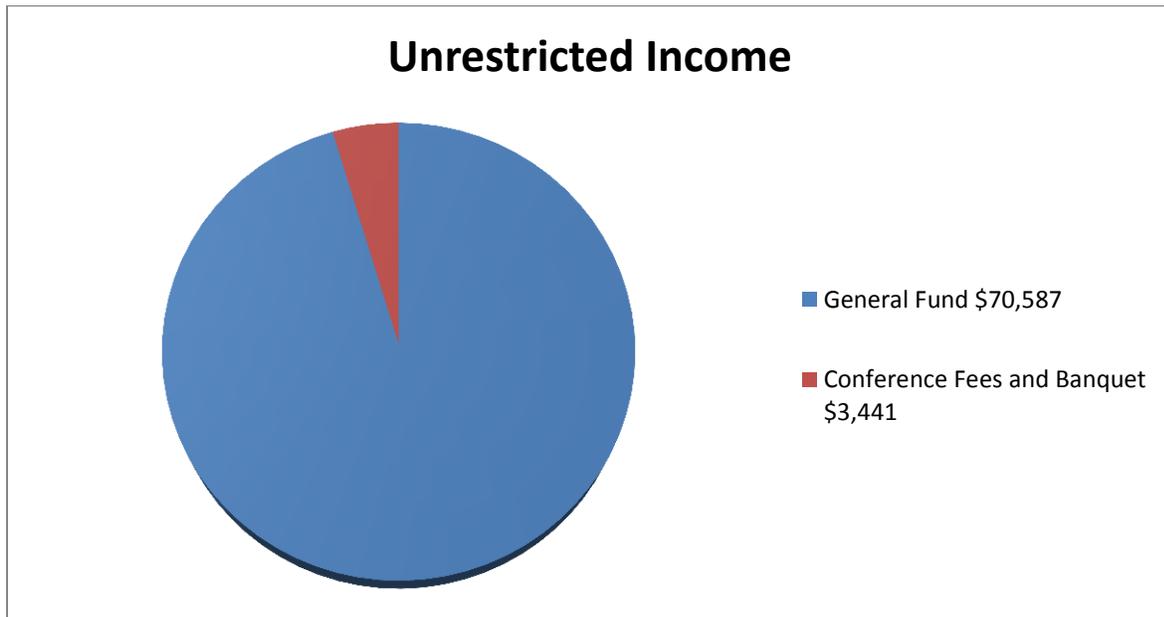
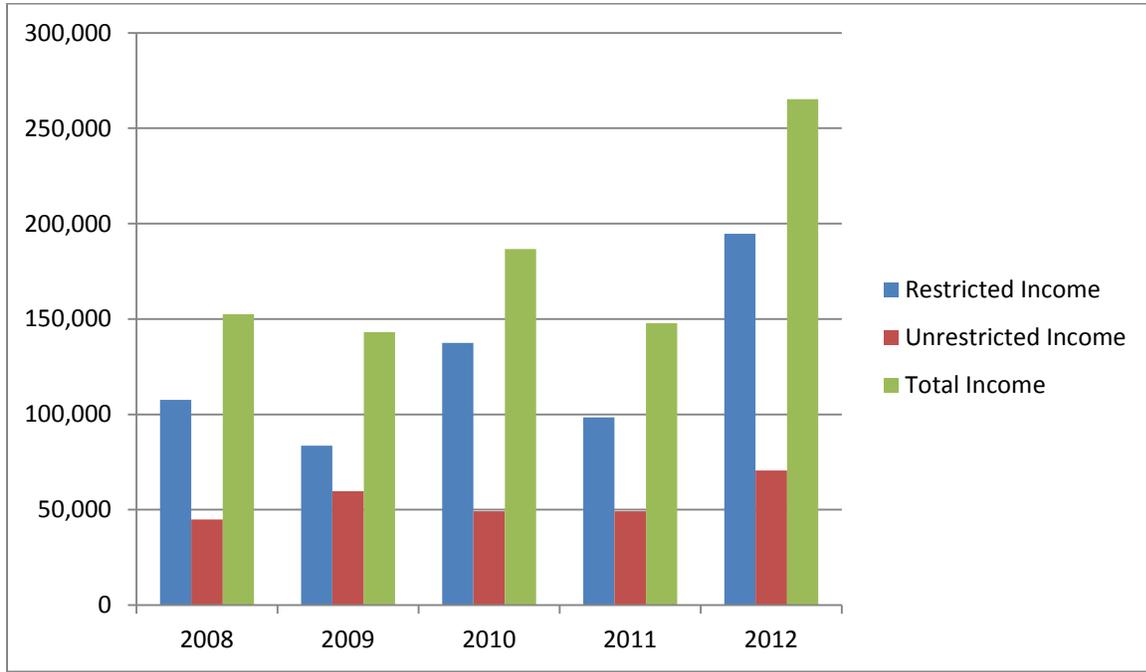
I think the most exciting thing that has happened this past year was being granted another matching grant from the same foundation that granted us the funds to finish the 2nd floor of the LICC classroom building. We were granted \$50,000 in April plus challenged with a \$25,000 matching grant. I am pleased to announce that we met that goal in late October with over 50 individuals and 2 churches making donations toward the matching grant. I have corresponded with the foundation that this goal has been met and hope to receive the matching \$25,000 soon. With these donations we have been able to continue construction on the 1st floor of the LICC Library / Community Research Center and have reached the point of casting the 2nd floor in October.

Currently we have a very modest balance in our account that will allow us to continue operations through the end of the year but we continue to look to God to provide all our needs.

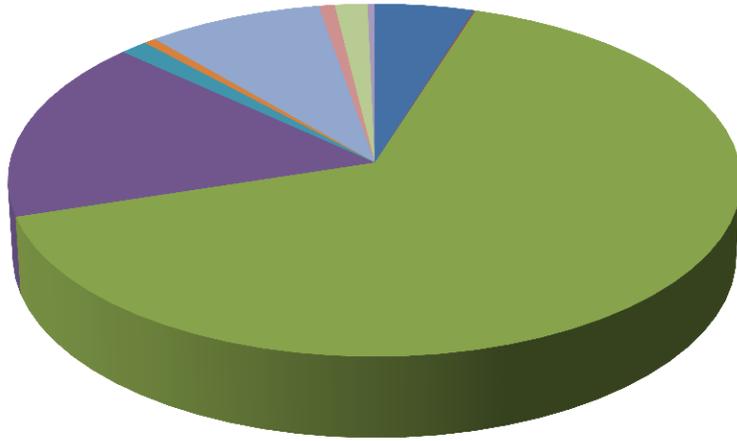
Sincerely,

Ruth

Total ULICAF Income 2008-2012

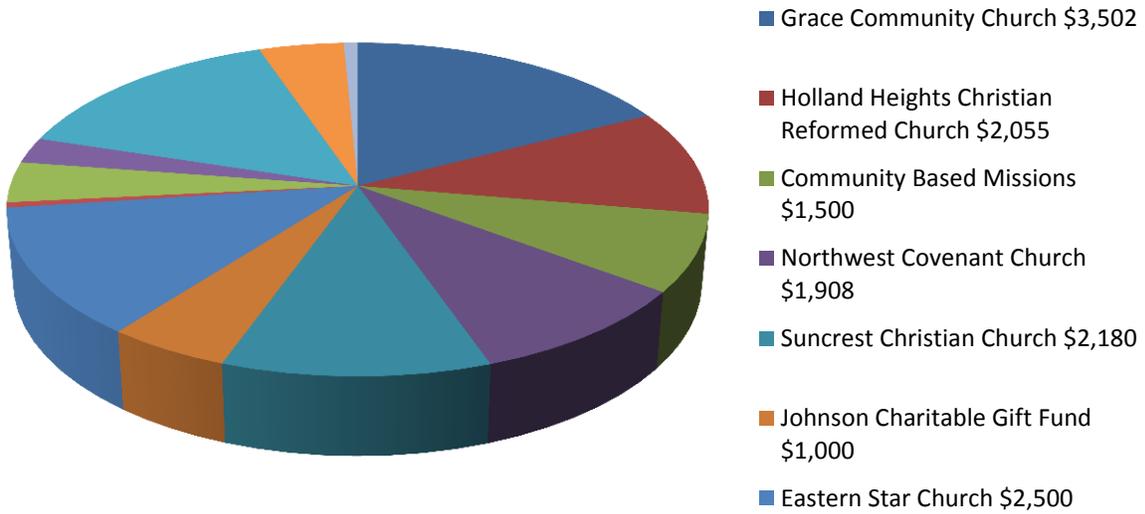


Restricted Income



- 1 Hour for Christ Scholarship \$8,253
- Hope Farm \$98
- LICC Building Fund \$111,317
- LICC Faculty Support \$28,464
- LICC Operating Fund \$2,316
- LICC Pastoral Support \$1,003
- LICC Student Scholarship \$14,564
- tSOAR Ministries \$1,324
- Liberia Short-Term Mission \$2,700
- Benevolence \$600

Partner Contributions



Grants

